



Location: _____

APPLICATION FOR EMPLOYMENT (Massachusetts)

An Equal Opportunity Employer

Applicants for employment are considered without regard to race, color, religion, sex, sexual orientation, gender-related identity/appearance/behavior, age, genetic information, national origin, status as a Vietnam Era or disabled veteran or membership in the uniformed services, physical or mental disability, or any other legally-protected classification.

Personal

Date: _____

Last Name		First	Middle	Social Security Number	
Home Street Address				Home Phone Number	
City		State	Zip	Length of Time at Present Address	
<input type="checkbox"/> Yes	<input type="checkbox"/> No	If under 18, can you furnish a work permit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	If hired, can you provide proof of eligibility to be employed in the United States?
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Do you have a valid driver's license in this state?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Are you able to perform the duties and functions of the job for which you are applying, with or without reasonable accommodation?
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Have you ever applied for a position or been employed by Nouria Energy? If so, when, where and why you left.			
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Do you have any relatives employed by Nouria Energy? If so, please name:			

Position

Position applied for:			Pay desired:		
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Are you available for work on a full time basis?	If no, number of hours per week you can work?		
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Will you work overtime if asked?			
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Will you work shift work if asked?	Date available for work		
How did you learn about our company? <input type="checkbox"/> Store Ad <input type="checkbox"/> Newspaper <input type="checkbox"/> State Employment Office <input type="checkbox"/> Employee <input type="checkbox"/> Other					

Education

High School Name and Location	Did you graduate <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> GED	Degree or equivalent received:
College or University		
Other (Trade or Vocational Schools, etc.)		
Special Skills or Training (Languages, Equipment, etc.)		

Experience (List employment history for at least the last three jobs held, beginning with present or most recent employer.)

Company Name		Dates of Employment (Mo. Yr.) From: _____ To: _____		Eligible for Rehire? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Address		City	State		Zip
Last Position Held		Supervisor		Supervisors Phone #	Last Salary (Mo./Wk.)
Reason for Leaving:					

Experience (continued)

Company Name		Dates of Employment (Mo. Yr.) From: _____ To: _____		Eligible for Rehire? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Address		City	State		Zip
Last Position Held		Supervisor		Supervisors Phone #	Last Salary (Mo./Wk.)
Reason for Leaving:					

Company Name		Dates of Employment (Mo. Yr.) From: _____ To: _____		Eligible for Rehire? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Address		City	State		Zip
Last Position Held		Supervisor		Supervisors Phone #	Last Salary (Mo./Wk.)
Reason for Leaving:					

Information

References (other than relatives or former employees) May we contact your references? Yes No					
1. Name		Area Code/Phone Number		Occupation	
Street		City		State	Zip
2. Name		Area Code/Phone Number		Occupation	
Street		City		State	Zip
3. Name		Area Code/Phone Number		Occupation	
Street		City		State	Zip

Qualification/Availability

1. With or without reasonable accommodation, are you willing and able to lift and move merchandise weighing up to 50 pounds to stock shelves and coolers?
Yes____ No____

2. If offered a position, would you be willing to work at other Nouria Energy locations?
Yes____ No____

Hours I Can Work

Please list the hours you are available to work, including any partial times or days.

Monday: _____
Tuesday: _____
Wednesday: _____
Thursday: _____
Friday: _____
Saturday: _____
Sunday: _____

I hereby declare that the information provided by me in this Application for Employment is true, correct and complete to the best of my knowledge. I authorize Nouria to investigate my past and present employment, education and activities and verify all data provided by me on this application, on related papers and in interviews. I authorize all individuals, schools and/or firms named herein (except my current employer, if so noted) to provide any information requested about me. I release from all liability any persons, companies, corporations or educational institutions supplying such information. I release Nouria from any and all liability resulting from the verification of such information. I understand that any false statement or omission of fact on this application or on any supporting documents shall be grounds for non-hire or discharge, regardless of when discovered by Nouria.

I understand that, if I am hired by Nouria, my status will be that of an employee-at-will, meaning that I will have no contractual right, express or implied, to remain in Nouria's employ. I further understand that, if I am hired, by Nouria, my employment and compensation can be terminated with or without cause, and with or without notice, at any time, at the option of Nouria or me. I understand that no representative of Nouria has the authority to enter into any oral agreement for employment for a specified period of time or to make any agreement contrary to the foregoing.

I understand that, if I am extended an offer by Nouria, I will be required to provide evidence of my identity and authorization for employment in the United States prior to the commencement of my employment.

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

I understand that, if I am hired by Nouria and my employment subsequently ends, Nouria may provide information about my employment to persons in response to job reference requests, and I hereby consent to such disclosures.

Date

Signature